“Believe in your ability to change things.”

—President Obama, 11.3.16
Table Introductions

Introduce yourself to at least two others and discuss…

What strategies or competencies support you believing in your own and others’ ability to change?
Evolution of Coaching

“The self is not something ready-made, but something in continuous formation through choice of action.”

—John Dewey
Learning Outcome

Identify how we ask questions to promote self-awareness, multiple pathways, and agency, which creates mindsets for 21st century learning in ourselves and in the communities we support.
Power of Coaching Questions

Image by Anne Childers
Agenda

• Welcome/ Connect/ Overview
• 21\textsuperscript{st} Century Skills, Competencies, and Mindsets
• Tips for Coaching for 21\textsuperscript{st} Century Mindsets
• Application: Develop Coaching Questions for 21\textsuperscript{st} Century Mindsets
• Reflection/ Closure
21st Century Competencies

- Communication
- Collaboration
- Critical Thinking
- Creativity
- Problem-Solving
- Digital Literacy
21st Century Mindsets

Flexible

Prosocial

Relevant

Global

Digital
Brainstorm 21st Century Mindsets

HIGH-TECH: In small groups, have one person add to the padlet

LOW-TECH: Use sticky-notes on tables

NO-TECH: Talk or think

https://padlet.com/achilde rs4/9qw0a8qo7pi
Exploring Mindsets...

Consider the 21st century stats and quotes at your table. . . .

*What is your initial response?*

*What mindset would support embracing 21st century demands?*
An Example…

As of 2015… More than 53 million Americans are now earning income from work that’s not a traditional 9-to-5. That’s 1 in 3 workers.

Bureau of Labor Statistics

Metacognitive modeling…

What is your initial response?

What mindset would support embracing 21st century demands?
Tips for Coaching 21st Century Educators

- Embrace transparency
- Support self-awareness
- Provide multiple pathways
- Encourage learner agency
- Unlock potential
Why Transparency?

“Imperfections are not inadequacies; they are reminders that we’re all in this together.”

—Brené Brown
Transparency in Coaching

Self-awareness

Multiple pathways

Learner Agency
Self-Awareness:

Recognizing one’s emotions and values as well as one’s strengths and challenges
Self-Awareness:

Awareness of one’s feelings and needs

Understanding the relationship between one’s emotions, thoughts, and behavior

Recognizing one’s values, judgments, and biases

Identifying personal strengths and areas for growth

Possessing self-confidence, positive self-regard, and optimism

Practicing self-compassion
Experiences in Self-Awareness

How can self-awareness unlock student or educator potential?

How can transparency support the development of self-awareness with teachers and students?
Equation for 21st Century Coaching

Communication + Collaboration + Creativity + Critical Thinking = Self-awareness

Coaching Question

(choice)
Coaching Questions: Collaboration and Self-Awareness

• What are your strengths when collaborating? What are your challenges?
• During collaboration, how do your feelings influence your behaviors?
• Where/how can you be optimistic about the potential of collaboration?
Application to Coaching

Develop questions that raise self-awareness around 21st Century Competencies.
Transparency in Coaching

- Self-awareness
- Multiple pathways
- Learner Agency
Why Multiple Pathways?

“It is our job to come up with as many options and solutions as possible so that no matter their personal circumstances, all students will have access to workable options.”

—Thuan Nguyen
Multiple Pathways

Use working knowledge of brain science to embed flexible strategies
Multiple Pathways

Provide multiple engagement strategies to make content accessible

Provide various methods for expressing the content

Provide choice in processing of content

Provide alternatives for demonstrating learning

CAST
Universal Design for Learning
Experiences in Providing Multiple Pathways

How can multiple pathways support unlocking student or educator potential?

How can being transparent about providing multiple pathways support teachers and students?
Equation for 21st Century Coaching

Communication + Collaboration + Creativity + Critical Thinking = Coaching Question

Multiple pathways
Coaching Questions: Collaboration & Multiple Pathways

• What options for expression do you use when collaborating?

• What engagement strategies do you use while collaborating?

• When collaborating, is there choice for demonstrating learning?
Application to Coaching

Develop questions that support multiple pathways for 21st Century Competencies.
Transparency in Coaching

Self-awareness

Multiple pathways

Learner Agency
Why Learner Agency?

“If you want men to build a ship, don’t drum up the men to gather wood, divide the work and give orders. Instead teach them to yearn for the vast and endless sea.”

—Antione de-Saint Exupéry
Learner Agency

Students and educators owning and having autonomy in the learning process

Image by Anne Childers
Learner Agency:

- Exercise ownership of learning
- Advocate for needs
- Vary levels of control for learning
- Encourage support
- Co-design learning experiences
- Partner in setting goals and plans
Experiences in Learner Agency

How can learner agency support unlocking student or educator potential?

How can transparency in developing agency support teachers and students?
Equation for 21st Century Coaching

Communication + Collaboration + Creativity + Critical Thinking + choice = Coaching Question
Coaching Questions: Collaboration & Learner Agency

• Are learners encouraged to advocate for their needs prior to or during collaboration?

• Do learners co-design goals, methods, or outcomes for collaboration?
Application to Coaching

Develop questions that support learner agency and advocacy in relation to 21st Century Competencies.
Tips for Coaching 21st Century Educators

- Embrace transparency
- Support self-awareness
- Provide multiple pathways
- Encourage learner agency
- Unlock potential
Six-Word Memoir

What can you do next week?

On a sticky note, write a six-word memoir about how to coach for 21st century mindsets

EXAMPLE MEMOIRS

Always ask questions about learner agency

Cultivate spark in yourself and others
Feedback

Please complete the session evaluation via the *Symposium 2017 Mobile* site.

Use either of the following two ways to access the evaluation directly:

Direct link: [https://goo.gl/FT1p4y](https://goo.gl/FT1p4y)
QR code:
Feedback

• Please complete the session evaluation via the Symposium 2017 Mobile site.

• Session evaluations are located under the Session and Conference Evaluation link and sorted by Track and then Session Number.

• Session evaluations can also be found under the Workshop and Session Information link.

• Click on the session number you attended and the evaluation link is below the session description.
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